

John is an international consultant and still serves part-time for the Oklahoma Department of Agriculture. He retired from the USDA Forest Service in September 2002 and formed JER Consulting LLC to apply his 40 years of experience in emergency response to assisting government agencies, corporations and NGOs in planning and building emergency response capacity. His career included staff positions in Fire, Aviation, and Law Enforcement. An ICS instructor since the mid-1980s, he served 8 years as the Director of the Federal Government’s National Interagency Training Center in Arizona. This center specialized in NIMS-Incident Command System (ICS) Training and Advanced Incident Management.

John began as a firefighter in 1972 prior to graduation from Oklahoma State University in 1973 with a BS degree in Forestry. He began serving on National Type 1 Incident Management Teams in the early 1980s. His background/experience is Type 1 Command, Operations and Plans. Additionally he served with National Area Command Teams (Command & Plans) through 2005. Most recently he served as Incident Commander for an NGO team organizing Haitian churches to be the direct rescue and care mechanism for orphans immediately following the earthquake. JER[†] Consulting LLC is a constituent of OSAC, the Overseas Security Advisory Council administered by the Department of State’s Bureau of Diplomatic Security, and a member of Infragard, the partnership between the Federal Bureau of Investigation and the private sector, in order to retain early access to critical international and domestic security information.

Overview International Consulting	Domestic: Snapshot - Key Projects/Experience
<ul style="list-style-type: none"> ✦ Belize; 2015 Elections Committee Cayo, NE; Campaign & Polling Org. Development ✦ Mali, Niger, Mauritania: 2015 DOS ATA ✦ Kabul, Afghanistan: 2015 DOS; Managing an Anti-Terrorism Program (MATP) ✦ Manila, Philippines: 2015 DOS Anti-terrorism; Pilot course Critical Incident Mgt. ✦ Rabat, Morocco: 2014 DOS; Diplomatic Security, Anti-Terrorism; Train-the-trainer ✦ Kabul, Afghanistan; 2014 DOS Bureau of Diplomatic Security; Anti-Terrorism: Crisis Mgt. Exercise Design; Lead Instructor ✦ Nairobi, Kenya: 2014 DOS Bureau of Diplomatic Security; Anti-Terrorism; Pilot delivery, Crisis Mgt. Exercise Design ✦ Amman, Jordan: 2013 DOS Bureau of Diplomatic Security; Anti-Terrorism; Exercise Design – Lead Instructor ✦ General Santos, Philippines: 2013 DOS Bureau of Diplomatic Security; ATA – Emergency Mgt. Exercise Design ✦ Tbilisi, Georgia; (2) sessions: 2013 DOS/DS Anti-Terrorism Assistance Training ✦ Burkina Faso: 2012; DOS; Bureau of Diplomatic Security; Anti-Terrorism Asst. Training/Exercises – Incident Management ✦ Panama; 2012; DOS; Bureau of Diplomatic Security; Anti-Terrorism Asst. Training/Exercises – Incident Management ✦ Rome, Italy; 2012: UN – Specialized ICS 	<ul style="list-style-type: none"> ✦ 2015 NY Ag & Mkts. + FDA/HHS All Hazard IMT training: Food-centric exercises ✦ 2015; Develop/Deliver Multi-State / Federal Area Command training: Animal Disease ✦ 2015: Lead Exercise Design/Development & Delivery; Type (2) IMT functional exercise; ✦ 2014-2015 KY EM – All Hazard Position training:PSC, FSC, LSC, OSC, IC, PIO,SITL ✦ OK Wildfire response: ESF4 / EOC ✦ All Hazard IMT training 2014; VA, NC, MD Food & Ag. Centric w/custom exercises ✦ SME – Curriculum Development; Dept. of State, Anti-Terrorism Assistance; Crisis Management Exercise Design ✦ All Hazard IMT training; Multi-State w/custom FDA exercises 2013 ✦ Response 2013: Moore, Okla. Tornado; Ag. IMT; Planning + EOC operations ✦ University of Hawaii: 2013 TTX Exercise Design & Delivery ✦ Hawaii Dept. Agriculture: ICS training & operations based exercise design/delivery ✦ Langston University: 2012-13: Developmental tactics: disease response & organization for small-underserved producers and Native Americans. ✦ Planner/Exercise Director: National Level FMD functional exercise 2012: (14) States + APHIS HQ and other USG agencies ✦ USDA MAC training 2012: USDA MAC

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<p>training & exercise applications UN-FAO.</p> <ul style="list-style-type: none"> ✦ Cananea, Sao Paulo, Brazil, 2011: S. American Countries (12) Training/Exercise, trans-boundary disease response and inter-country coordination. ✦ Guantanamo, Cuba, 2011: DOD – Emergency Mgt. / Anti-terrorism; Specialized ICS training/exercise applications. US Naval Base. ✦ Belize, 2011: Assist Belize Poultry Assoc. “Fowl Typhoid” outbreak - response. ✦ London, England, 2010: England, Scotland, Wales, N. Ireland: EU compliant Foot & Mouth Disease – TTX exercise. ✦ Santo Domingo, Dominican Republic, 2010: OIE, FAO, PAHO; ICS +exercises for multi-national organizations representing 32 countries/territories. ✦ Port-au-Prince, Haiti, 2010, World Orphans (NGO): Incident Commander and Strategic Planning for Haiti Orphans Relief Team . ✦ Joint Special Operations Task Force (Trans-Sahara Security Symposium): Developed Nigeria TTX exercise- joint military/civil ✦ Ghana, 2009, Dept. of State/USAID (3 sessions): ICS Training; Ag., Customs, Police, Immigration, and NADMO. ✦ Gambia, 2008: ICS Training/exercises. Ag.+ Security Forces, UN, CDC (5 countries) ✦ Bamako, Mali, 2008: W. African Countries Coalition (16 total): crisis response / ICS. ✦ Rome, Italy, 2007, UN/FAO : Avian Influenza- response planning + ICS. ✦ Addis Ababa, Ethiopia, 2007: USAID: Avian Influenza ICS / Response + tabletop exercise. 	<ul style="list-style-type: none"> ✦ Consultant: APHIS-Animal Care IMTs. ✦ Coach/Evaluator: USDA MAC Group for the 29 USDA agencies) DHS - 2011 National Exercise. ✦ Consultant: HSEEP functional exercise 2011; Arkansas Livestock & Poultry Commission. ✦ Consultant: HSEEP Exercise Design series: Foot & Mouth Disease: North Carolina Dept of Ag & Consumer Services. State, industry and Federal participants: Series of exercises – FMD incident. ✦ Consultant: APHIS, 2010. Design, develop, deliver ESF#11 academy-Desk Officers. ✦ Lead Instructor: All-Hazard position training 2009-2012; Command, Ops, Plans. ✦ Consultant: General Mills Inc. ICS planning and organizational development. ✦ Development/Lead Instructor: USDA APHIS Command & General Staff S420 training. ✦ Area Command Plans Chief: Hurricane Katrina; assisting FEMA Joint Field Office. ✦ World Trade Center Disaster: Sept/Oct 2001. Served with Incident Mgt. Team. ✦ Development/Delivery: specialized fire/ICS training for US Secret Service assigned to President’s Ranch in Crawford, TX. ✦ Incident Commander: OK Wildfires 05-06. ✦ ICS Event Planning: Boy Scouts of America, National Office – ArrowCorps⁵. ✦ Lead Instructor: initial ICS training CDC. ✦ Consultant: Poultry Corporation w 65% US market share product. Response/plans/exercise. ✦ Consultant/Training: Athens Regional Med. Ctr., Public Health & Univ. of GA.

John formed JER[†] Consulting LLC in 2002 to assist responders in building capacity for emergency response through Planning, Training and Practical Exercises. From an initial emphasis solely on providing certified NIMS/ICS (National Incident Management System /Incident Command System) training, John has expanded to support the needs of corporate and international entities and NGOs who can use the ICS planning frameworks to address an ever-growing list of emergency challenges that include, Leadership, Incident Management, Continuity of Operations (COOP) and Multi-Agency Coordination for incidents such as earthquake relief, public health, food safety, foreign animal disease, and refugee crises.

To date, JER[†] Consulting has served more than 25 state governments, multiple private sector entities, and 20 federal agencies, plus universities, hospitals, and veterinary schools. Internationally, John has assisted more than 45 countries / territories in developing emergency response capacity through planning, training, and practical exercises.